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| **Disability Action Plan 2014–2018** |
| **Progress report: September 2018** |

Note: information in this report will be published on the Office for Disability Issues website.

## Highlights

* There are 28 Actions in total
* 7 actions are BLUE (complete) (2A, 4A, 6A, 8A, 9D, 11A, 12A)
* 9 actions are considered GREEN (on track) (1A, 3A, 3B, 4B, 5A/B, 7A, 9A, 9E, 10A)
* 7 actions are considered ORANGE (2B, 6B, 7B, 9C, 9F, 9G, 10B) with minor risks to achieving their milestones, and may need some intervention to get back on track and/or risks need to be noted
* 5 actions are considered RED (8B, 9B, 9H, 9I, 10C) with major risks to achieving their milestones and it is unlikely that the action will be completed without significant intervention

## Milestone tracking

Progress reporting is provided by lead agencies, who update the Office for Disability Issues on how their action is being implemented. The progress is measured against the milestones described in the action scope.

The status of each scope is assigned the colour red, orange, green or blue.

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| **Blue**  (action complete) | *The action is complete*   * All milestones have been met. |
| **Green**  (on track) | *The action has no need for intervention to achieve its milestones, for example:*   * All or the majority of milestones (80%) are being met on time, or * All of the majority of milestones (80%) are being met within new timeframes agreed with DPOs, or * The DPOs have agreed to the action being deferred or on hold, or * Scope development is on track for agreement within 6 months from when the action was agreed. |
| **Orange**  (minor risks to achieving milestones) | *The action may need some intervention to get back on track and/or risks need to be noted, for example:*   * Milestones are facing delays (up to 3 months), or * New timeframes, and/or re-scoping of the action, has not yet been agreed with DPOs, or * There is a risk that the scope won’t be developed within 6 months from when the action was agreed. |
| **Red**  (major risks to achieving milestones) | *It is unlikely that action will be completed without significant intervention, for example:*   * Milestones are facing long delays (over 3 months), or * All or the majority of milestones have not been met on time or within new agreed timeframes, or * Action is on hold or deferred without yet being agreed by DPOs, or * The scope is not agreed within 6 months from when the action was agreed. |

## Progress Report

| **Action Milestone**  Action and date | **Status** | **Comments**  Note: comments on where on-going projects are up to, and/or any reasons for delays (incl. risks) |
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| **Action 1 a) Improve transitions** | | |
| **Action Status:**  **Note: dates below are those agreed by CEs at the inception of the project, rather than revised dates subsequently approved** | **Green** | In sum: The Transitions Working Group has identified options to increase the number of disabled youth transitioning into employment. Targeted engagement with disabled youth and families will take place over the coming months to test these options, with the timing dependent on the availability of youth-oriented disability groups to host the engagement. The Transitions Steering Group, which has two DPO representatives, will meet for the first time on 25 October.  The engagement will include four focus groups, two of which are planned for Mana Whaikaha. There may be opportunities to trial some initiatives as part of Mana Whaikaha, based on the outcomes of the engagement.  The draft Disability and Learning Support Action Plan, currently out for engagement, also includes improvements to transitions. This includes identifying the additional supports required to enable young people with learning support needs to access secondary/tertiary programmes, careers advice and transition into further education. |
| 1. Scope approved (10 June 2016) | Complete | * Scope approved at meeting of the Chief Executives’ Group on Disability Issues and Disabled People’s Organisations (DPOs). |
| 1. Project participation and governance structure confirmed (June 2016) | Complete | * The cross-agency Working Group, which includes two DPO representatives, continues to meet on an as-required basis. The Working Group last met on 9 August. * The Terms of Reference for a Transitions Steering Group have been agreed with the DPO Coalition. The inaugural meeting of the Steering Group, on 25 October, will confirm the Terms of Reference. |
| 1. Detailed project plan 2. Draft engagement plan (June 2016) | Phase 1 complete | * The Steering Group will be asked to agree to an engagement plan at its meeting on 25 October. A project plan will be considered at the next Working Group meeting, after the engagement (the four focus groups) has taken place. |
| 1. Literature review (December 2016) | Complete | * Initial review of literature completed. |
| 1. New timeframes agreed by DPOs (date TBC) | Timeframes TBC | * Timeframes for the engagement have been agreed by the DPO representatives. Timeframes for post-engagement work will be informed by the results of the engagement (i.e. these will be dependent on the options to improve transitions which are pursued). |
| 1. Progress report and briefing to government (November 2017) | On-track to meet agreed new timeframe | * Advice will be provided to government in due course. |
| 1. Youth Panel (31 December 2017) | N/A | * A Youth Panel is no longer intended to be established. |
| 1. Proposed work plan for phase 2 (February 2018) | Delayed | * The proposed arrangements to support Phase 2 of the project were scheduled for consideration by the Working Group in February 2018. The Working Group agreed to the development of an options paper; once this is tested as part of engagement, a work plan to support implementation of options will be developed for sign off by the Steering Group in the first quarter of 2019. |
| 1. Scope approved (10 June 2016) | Complete | * Scope approved at meeting of the Chief Executives’ Group on Disability Issues and Disabled People’s Organisations (DPOs). |
| **Lead:** | Jasmine Freemantle, Ministry of Education, [Jasmine.Freemantle@education.govt.nz](mailto:Jasmine.Freemantle@education.govt.nz) | |
| **Key partners on working group:** | Anne Hawker, Ministry of Social Development, [Anne.Hawker011@msd.govt.nz](mailto:Anne.Hawker011@msd.govt.nz)  Cath Williams, ACC, [Cath.Williams@acc.co.nz](mailto:Cath.Williams@acc.co.nz)  Grant Cleland, Chief Executive Workbridge, independent advisor | |
| **DPO lead:** | Cindy Johns, People First, [cindyjohns@peoplefirst.org.nz](mailto:cindyjohns@peoplefirst.org.nz) | |
| **Action 2 a) Implement a long term work programme to improve employment outcomes for disabled people including the development of guidelines on reasonable accommodation.** | | |
| **Action Status:** | **Blue** | In sum: Action Complete (August 2016 progress report) |
| 1. Improve employment supports and services for disabled people | Complete | * Developed a policy framework for specialist employment services. * Trialled new ways of working: Young Supported Living Payment trial. |
| 1. Implement an individualised approach to involve the client identifying their aspirations, skills and strengths to work, and the support they need to find and stay in work | Complete | * Changes to the assessment and introduction of new tools, e.g. self-assessment and Work Ability Assessment. * Made more specialist and intensive case management more widely available – Work Focused Case Management has been extended to 20,000 health and disability clients. * Work and Income has designed a single employment plan that is owned by the individual. * Developed Reasonable Accommodation Guidelines - <http://www.odi.govt.nz/what-we-do/making-it-easier-to-employ-disabled-people/index.html> * Developed Work and Income information about employment supports and services in accessible formats. All new information about employment supports and services will be made available in accessible formats. |
| 1. Increase the capability of Work and Income staff to work with disabled people and people with health conditions | Complete | * Training to support the expansion of Work Focused Case Management. * Developed Disability Responsiveness Training, e.g. the empathy video “Lives Like Mine”. * E-lodgement of medical certificates. * Educate and train health practitioners about existing specialist employment supports and services and when to refer clients to these – on-going. |
| **Lead:** | Amy Hamerton, Ministry of Social Development, [Amy.Hamerton001@msd.govt.nz](mailto:Amy.Hamerton001@msd.govt.nz) | |
| **DPO lead:** | Rose Wilkinson, Blind Citizens, [rwilkinson@abcnz.org.nz](mailto:rwilkinson@abcnz.org.nz) | |
| **Action 2 b) Building on work in action 2(a), identify better alternatives so that the minimum wage exemption process can be removed.** | | |
| **Action Status:** | **Orange** | In sum: Action is behind original timeframe but progressing.   * Further work needs to be undertaken before coming back to Ministers later in the year. |
| 1. Revised scope approved (March 2016) | Complete | * Revised scope approved at the 11 March 2016 meeting of the Chief Executives’ Group on Disability Issues and Disabled People’s Organisations. |
| 1. Drafting options for better alternatives (March 2016) | Complete |  |
| 1. Testing draft options with the disability sector (Late March/April 2016) | Complete | * The reference group met twice in the period March to May 2016 and has identified some options to consult with the disability sector on. * Officials also sought views from Business Enterprises at the Inclusive NZ Business Enterprise Forum in March 2016. |
| 1. Options development (May 2016) | Complete | * Developing preferred options/package and identifying what it will take to implement. |
| 1. Report to Ministers (August 2016) | On-going, delayed | * Report to seek agreement to consult on preferred approach. |
| 1. Consultation with the wider sector (September 2016) | Unknown |  |
| 1. Decision by Ministers (and/or Cabinet) (December 2016) | Unknown | * Officials have provided preliminary advice for Ministers. |
| **Lead:** | Emma Churchill, Ministry of Social Development, [Emma.Churchill001@msd.govt.nz](mailto:Emma.Churchill001@msd.govt.nz)  Simon Cooke, Ministry of Business, Innovation and Employment, [Simon.Cooke@mbie.govt.nz](mailto:Simon.Cooke@mbie.govt.nz) | |
| **Key partners on working group:** | Reference group comprising representatives from: People First; Blind Citizens NZ; Inclusive NZ; NZ Disability Support Network | |
| **DPO lead:** | Cindy Johns, People First, [cindyjohns@peoplefirst.org.nz](mailto:cindyjohns@peoplefirst.org.nz) | |
| **Action** **3 a) Government to take a lead in employing disabled people and providing paid internships.** | | |
| **Action Status:** | **Green** | In sum: On track |
| 1. Toolkit 2. Other resources | Complete | * Master Class for CEs held on the 15th February and Master Class for GMs HR held on 1 March 2018. |
| 1. Paid internships | On-going | * Developing material for State sector on attracting graduates |
| 1. Improving the collection, monitoring and reporting of data about the employment of disabled people in the public sector | In progress | * Working with SSC and Statistics NZ to develop guidelines for recording disability and any reasonable accommodations required. Work to be completed by the end of December 2018. |
| 1. Recognition and awards explored | Complete | * MSD agreed to sponsor the IPANZ Award on Diversity and Inclusion for 2018. The winner of the 2018 Award was NZ Police. |
| 1. Development of the 30-month Work Programme – this was developed in conjunction with SSC | Complete | * Work plan from June 2018 in development. * Quarterly report to the Minister has been revised. |
| **Lead:** | Anne Hawker, Ministry of Social Development, [Anne.Hawker011@msd.govt.nz](mailto:Anne.Hawker011@msd.govt.nz) | |
| **DPO lead:** | David King, People First, [cindyjohns@peoplefirst.org.nz](mailto:cindyjohns@peoplefirst.org.nz) | |
| **Action** **3 b) Work with private sector partners to progress employment of disabled people in the private sector.** | | |
| **Action Status:** | **Green** | In sum: On track. Members of the DEF have met with the Minister and briefed her about this research project. The DEF has advocated for the development of an employment strategy for disabled people which includes specific strategies for employers to resolve issues highlighted in the research project. |
| 1. Develop and agree communications plan (March – April 2016) | Complete |  |
| 1. Process to select research provider (March – May 2016) | Completed | Malatest International chosen and the research completed |
| 1. Research project (June – August 2016) | Completed | * The research project key findings were:  1. There are a number of employers who are already committed to employing disabled people. 2. There are many willing employers who are unaware of the employment potential of disabled people, and the supports available. 3. Employers are not disinterested but are unlikely to take action alone without support from Supported Employment Services. 4. Increasing employment for disabled people requires systemic change: Actions are required from all parts of the system. 5. There are tensions between objectives focused on exit from benefit and objectives focused on sustainable employment. 6. We need to reduce the plethora of different documents providing information and advice to employers. 7. We need to align our efforts from the NGO and Government sector to work with employers and their organisations to provide easier access to information and practical support for employers. |
| 1. Report to be delivered by the end of November 2016 | Complete | * We have used the research findings to draft a consistent set of messages to employers to distribute across employer networks (eg. A3 Sheet, etc). The key findings which have been highlighted are:   1. Employers are not disinterested but are unlikely to take action alone without support from Supported Employment Services.  2. There is a general lack of awareness by some Employers of what disabled people can do and what support is available for employers.  3. Employers need more alignment between the Strategies of Government, MSD, NGO and other sectors, to increase employment of disabled people.  4. Employers need a more coordinated approach with existing employer networks to provide simple information and advice to employers about the support available if they want to employ disabled people. |
| 1. Pilot actions or approaches (TBC) following research phase (December 2017) | On-going | * Development of a White Paper which highlights the current issues facing employers in increasing the employment of disabled people and the necessity to develop a co-designed mechanism based on an Employment Strategy for all New Zealanders including disabled people. |
| 1. Develop proposals for new funding (TBC) | Unknown | * Date TBC following delivery of above actions. |
| **Lead:** | Grant Cleland, Disability Employment Forum, Ministry of Social Development, [GrantC@workbridge.co.nz](mailto:GrantC@workbridge.co.nz) | |
| **DPO lead:** | Lachlan Keating, Deaf Aotearoa, [Lachlan.Keating@deaf.org.nz](mailto:Lachlan.Keating@deaf.org.nz) | |
| **Others:** | Martine Abel-Williamson, Blind Citizens, [Martine.Abel@aucklandcouncil.govt.nz](mailto:Martine.Abel@aucklandcouncil.govt.nz) | |
| **Action** **4 a) DPOs advise and work with government agencies and the National Enabling Good Lives Leadership Group to support changes to the disability support system, including learning from the Enabling Good Lives approach (particularly its demonstrations) and other initiatives. Key principles of this work are being culturally responsive, strengths based, holistic, involve whānau (whānau ora principles), and an integrated approach.** | | |
| **Action Status:** | **Blue** | In sum: This previously completed action has now been restarted, with the following agreed new wording:  4a) DPOs advise and work with government agencies and the National Enabling Good Lives Leadership Group to support co-design processes with the disability sector to begin a nationwide transformation of the disability support system, starting with people receiving disability support services in the MidCentral region. This will include learning from the Enabling Good Lives approach (particularly its demonstrations) and other initiatives in New Zealand and overseas. Key principles of this work are choice and control, and being culturally responsive, strengths based, holistic, involve whānau (whānau ora principles), and an integrated approach. |
| 1. Evidence gathering (March – July 2016) | Complete | * The Working Group was made up of disabled people, their organisations and families, the National Enabling Good Lives Leadership Group, providers and government agencies. * They worked together to identify the evidence sources. |
| 1. Analysing what works and why (August – October 2016) | Complete | * The Working Group identified what works in transforming disability support systems, and why based on the available evidence. |
| 1. Identifying what changes could be made (November – December 2016) | Complete | * Working Group undertook a systematic analysis of the evidence of the demonstrations of the Enabling Good Lives approach and other innovative approaches by government agencies and disability sector. |
| 1. Cabinet paper developed | Complete | * The Working Group helped inform the development of a Cabinet paper with advice on next steps for transforming New Zealand’s disability support system. * The Cabinet paper and minute can be found online at [www.odi.govt.nz/nz-disability-strategy/other-initiatives/transforming-the-disability-support-system/](http://www.odi.govt.nz/nz-disability-strategy/other-initiatives/transforming-the-disability-support-system/) |
| **Lead:** | Frank Ngatai, Ministry of Social Development, [frank.ngatai002@msd.govt.nz](mailto:frank.ngatai002@msd.govt.nz)  Ministry of Health  Ministry of Education | |
| **Others involved:** | ACC  The Treasury  Ministry of Business, Innovation and Employment  New Zealand Disability Support Network  Inclusive NZ | |
| **DPO lead:** | Chrissie Cowan, Kapo Maori Aotearoa/New Zealand | |
| **Action** **4 b) A good start in life: Develop policy options to improve government supports for parents, family and whānau of disabled children aged 0-8 years.** | | |
| **Action Status:**  **Note: dates below are those agreed by CEs at the inception of the project, rather than revised dates subsequently approved** | **Green** | In sum: The Steering Group meeting of 20 June 2018 agreed to the three previously-identified GSIL priorities being progressed via Mana Whaikaha in the first instance. GSIL has been working with the Mana Whaikaha local leadership group and the local officials’ group to explore opportunities in the MidCentral region. The Ministry of Education has appointed a Programme Manager to support the interface and alignment between education and Mana Whaikaha, with a particular focus on progressing the GSIL priorities. |
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| 1. Scope approved (March 2016) | Complete | * Scope approved at the 11 March 2016 meeting of the Chief Executives’ Group on Disability Issues and Disabled People’s Organisations. Note that the scope has been amended to 0-8years. |
| 1. Project participation and governance structure confirmed (February 2016) | Complete | *Working Group*   * Regular Working Group meetings held (fortnightly or monthly).   *Reference Group*   * Since the last update, Reference Group meetings were held on 17 July and 16 October 2018.   *Steering Group*   * There is not currently a DPO representative on the Steering Group. |
| 1. Draft project plan including communications and engagement (February 2016) | Complete | * Progress against plan is reported at Steering Group meetings. * The Working Group is developing a plan for the period October 2018 to December 2019, focussed on opportunities to progress priorities through Mana Whaikaha. * The Working Group is continuing to promulgate the GSIL reports and findings. |
| 1. Synthesis and publication of past consultation (May 2016) | Complete | * The synthesis has now been completed |
| 1. Literature review (May 2016) | Complete | * Complete. |
| 1. Revised timeframes agreed with DPOs | On track | * We are waiting to hear who can undertake the role of DPO representative for the Steering Group and Reference Group. Rose Wilkinson has been an interim contact. |
| 1. Progress report and initial advice to government (originally planned for mid-2017) | On track to meet new agreed timeframe of first quarter 2018 | * As mentioned above, the Steering Group meeting of 20 June 2018 agreed to progression of the three previously-identified GSIL priorities. These priorities are: an overarching common practice framework, capability building as a catalyst for change, and integrated models of service delivery. The meeting agreed to these being progressed via Mana Whaikaha in the first instance, along with the Review of Child Development Services, and the roll out of the new Learning Support Delivery Model. * These priorities will be progressed between October 2018 and December 2019. Progress reports are due to the Steering Group in December 2018 and July 2019 and a final report will be made in December 2019. |
| 1. Parent, family, whānau-led design process complete (30 June 2017) | Complete | * Complete. * Resource has been printed and shared through members of the Working Group and Reference Group to promulgate findings. |
| 1. Action research (30 October 2017) | Complete | * Action research to identify what enables or hinders good partnership practice is completed. * Whole project and detailed report complete. * Summary report also produced. |
| 1. Draft for Phase 2 scope (Date TBC) | On track | * A new plan will be developed by the Working Group covering October 2018 to December 2019. This will be based on the June 2018 Steering Group agreements, referred to above. |
| **Lead:** | Ministry of Education, [Georgina.Muir@education.govt.nz](mailto:Georgina.Muir@education.govt.nz) | |
| **Others:** | Ministry of Health, Ministry of Social Development, Oranga Tamariki–Ministry for Children, ACC; DPOs; and IHC, CCS Disability Action, Autism NZ, Parent to Parent. | |
| **DPO lead:** | To be advised. Previous DPO representative Nigel Ngahiwi has resigned | |
| **Action 5a and 5b are now combined:**   * **5 a) DPOs and government working together - joint work programme on involving DPOs in decisions that affect disabled people agreed by the Chief Executives’ Group on Disability Issues and Independent Monitors on 21 August 2013.** * **5 b) Improve DPO capability (individually and collectively) to engage with government agencies and their wider community, and consider representation of different population groups in DPOs.** | | |
| **Action Status:** | **Green** | In sum: The MSD-funded capability work and Te Pou-funded governance training and other capability building for the DPOs has not eventuated. ODI along with the Human Rights Commissioner have been working with the DPOs Coalition on their value proposition including identifying areas for capability strengthening. A draft strategic plan is currently being developed. |
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| 1. Work by DPOs to increase the diversity of disabled people’s voices being heard by government agencies. | On-going | * The DPOs Coalition members are considering options to increase the diversity of disabled peoples’ voices that are represented around the DPOs Coalition meetings. In addition the Coalition are putting forward various individuals from their combined membership base to sit on government working groups, advisory groups and boards. |
| 1. ODI to progress new arrangement for collective funding for DPOs (October 2016) | On-going | * The collective funding arrangement is for DPOs to engage with the Disability Action Plan. * This builds on DPOs experience with capability development work to date. * DPOs are trialling new ways of managing their meetings, with support from ODI. This includes the chairing of Coalition meetings being rotated around the organisation Chairs and Presidents, both building capability of these individuals and ensuring that disabled people have a strong voice. |
| 1. ODI: develop reasonable accommodation approach (November 2016) | On-going | * This is so government agencies are consistent in providing reasonable accommodations for DPOs’ participation in the Disability Action Plan action activity. * The March 2017 *Guidelines for DPOs meetings: costs and fees*, was agreed between ODI and DPOs. These guidelines strongly feature reasonable accommodation. * ODI has shared these guidelines with other agencies who are engaging with the DPOs Coalition, and continues to work with government agencies on the feasibility of establishing a consistent and fair approach to reasonable accommodation generally. |
| 1. Agreement to refresh the governance structure over the DAP | On-going | * Process to understand experiences under the relationship principles (November - December 2016). * Revised scope (November 2016). * ODI and DPOs Coalition agreed that the governance structure be shifted from the Chief Executives Group on Disability Issues level to the more appropriate Senior Officials Group on Disability Issues level. Senior officials manage the work programmes that the actions sit within and are best placed to provide effective joint governance over the DAP. * This change has enables the meetings between the DPOs Coalition and Chief Executives to be more focussed on strategic level discussions around major issues. |
| 1. ‘Guidelines for DPO meetings: costs and fees’ document developed (March 2017) | Complete | * The Guidelines highlight reasonable accommodations for DPOs engaging with government agencies. It will inform a wider discussion towards a consistent approach by government agencies when working with DPOs under the Disability Action Plan. |
| 1. Consider options for a collective contract (throughout 2017) | On-going | * ODI is continuing to discuss with DPOs ways to make the meetings and working together processes more efficient and effective. The collective contract is to support DPOs engagement with government agencies and help build DPOs’ capability, through devolving responsibility for the collective working together arrangements from ODI to the DPOs. * ODI continues to manage the funding that supports the DPOs Coalition meetings. |
| **Lead:** | Jacinda Keith, Office for Disability Issues, [Jacinda.keith003@msd.govt.nz](mailto:Paul.Dickey004@msd.govt.nz) | |
| **Others involved:** |  | |
| **DPO lead:** | DPO managers, [us-dpo@groups.io](mailto:us-dpo@groups.io) | |
| **Action 6 a)** **Develop and implement effective ways for disabled people and DPOs to provide feedback (both qualitative and quantitative) safely about the quality of services and support and to monitor, evaluate, and scrutinise and make providers accountable to funders for achieving outcomes.** | | |
| **Action Status:** | **Blue** | In sum: Action completed in October 2016 |
| 1. Appointment of a Provider as a result of an open tender process | Complete | * Malatest appointed as Provider as a result of open tender process. |
| 1. Progress reports will be provided on the work of the provider | Complete | Malatest has:   * Developed and implemented a survey based on the Schalock Quality of Life Framework which measures satisfaction with 8 domains, i.e. personal development, self-determination, interpersonal relations, social inclusion, rights, emotional well-being, physical well-being, material well-being. * Supported 17 people with disabilities to conduct 332 face to face interviews with people living in Ministry of Health funded community residential services in Wellington, Auckland and Manawatu. * Received 24 responses to the online survey. * 35 responses were received from proxies (family / whānau). * Overall quality of life score was 84%. * Results will be presented to the Disability Consumer Consortium and five Disability Support Services (DSS) Provider Forums. |
| 1. Final report on Community Residential Service User Feedback | Complete |  |
| **Lead:** | Cheryll Graham, Ministry of Health, [cheryll\_graham@moh.govt.nz](mailto:cheryll_graham@moh.govt.nz) | |
| **Others involved:** | Ministry of Education  Ministry of Social Development | |
| **DPO lead:** | Lachlan Keating, Deaf Aotearoa, [Lachlan.Keating@deaf.org.nz](mailto:Lachlan.Keating@deaf.org.nz) | |
| |  |  |  | | --- | --- | --- | | **Action 6 b) Ensure providers are responsive to disabled people and provide choice and tailoring of services. Explore how provider performance should be assessed, including through accreditation, provider performance measurement, and contract monitoring systems.** | | | | **Action Status:** | **Orange** | In sum: A scope has been developed for testing with the DPOs and senior officials. Consultation on the scope will be completed by the end of October 2018. | |  | | 1. Completion of Ministry of Health Request for Information (RFI) (December 2016) | Complete | * RFI closed on 16 September 2016. 21 responses were received. * DSS decided not to proceed with going to tender for new evaluation services due to the potential impact of proposed changes to the regulatory regime arising from the Review of Safety Regulation in Disability Support. When this is finalised, DSS will be in a position to tender for evaluation services that will meet the new requirements. * Hence current contracts with evaluators have been renewed for a further three years to allow time for any changes to the regulatory regime to be understood and implemented. | | 1. Training of people with disabilities to be evaluators completed (June 2017) |  | * The working group for this action has met twice to understand the current involvement of disabled people in the evaluation of Ministry of Health-funded disability support services. * Information has also been provided on the Results-Based Accountability outcome measures disability support service providers are reporting on. | | 1. Rescope this action as part of System Transformation |  | * A revised scope has been developed for consultation with DPOs by the end of October 2018. | | **Lead:** | Sacha O’Dea, Ministry of Health, s[acha\_o’dea@moh.govt.nz](mailto:cheryll_graham@moh.govt.nz) | | | **Others involved:** | Ministry of Social Development | | | **DPO lead:** | Esther Woodbury DPA | | | **Others:** | Garth Bennie | NZDSN | | Lachlan Keating | Deaf Aotearoa | | Julie Haggie | HCHA | | | |
| **Action 7 a) Ensure disabled people can exercise their legal capacity, including through recognition of supported decision making.** | | |
| **Action Status:** | **Green** | In sum:   * A report was provided to the Minister for Disability Issues in May 2018 presenting work undertaken on promoting a shared understanding of supported decision making and consideration of the people most likely to be directly affected by it. MSD will develop an engagement plan by December 2018 on a proposed consultation with the community on the shared understanding, which is intended to be run in early 2019. MSD will consult with key stakeholders on the engagement plan. |
| 1. Connecting with individuals and organisations with an interest and responsibility in relation to Article 12 (on-going) | On-going |  |
| 1. Information on supported decision-making (July 2016) | Complete | * Auckland Disability Law completed information from its hui on supported decision making held on 20-21 April 2016, including information summarising the hui’s discussions and three information resources (part funded by the Office for Disability Issues). |
| 1. Literature review (September 2016) | Complete | * Donald Beasley Institute reports on a literature review on evidence and insight from around the world, as well as New Zealand, on implementation of Article 12. For the purposes of this work, priority will be given to exploring practice and practical thinking to support for disabled people’s exercise of legal capacity, over examinations of historical approaches/practice (funded by the Office for Disability Issues). |
| 1. Roundtable discussion (20 February 2017) | Complete | * ODI organised a roundtable of key stakeholders active in the legal capacity space to enable sharing of activities planned for 2017 and help maintain relationships. |
| 1. Report to the Minister for Disability Issues | Complete | * Report to the Minister for Disability Issues on progress towards a shared understanding of Article 12 for New Zealand and recommendations for next steps, informed by the February 2017 roundtable discussion. * Report to the Minister for Disability Issues in May 2018 on an outline of a shared understanding for New Zealand on supported decision making and proposal for community consultation on it. |
| 1. Further work dependent on decision by the Minister for Disability Issues | Unknown | * By December 2018, MSD will develop a plan for community engagement on a shared understanding of supported decision making, which is intended to run in early 2019. MSD will consult with key stakeholders on the engagement plan. |
| **Lead:** | Paul Dickey, Ministry of Social Development, [paul.dickey004@msd.govt.nz](mailto:paul.dickey004@msd.govt.nz) | |
| **DPO lead:** | David King, People First, [cindyjohns@peoplefirst.org.nz](mailto:cindyjohns@peoplefirst.org.nz) | |
| **Others:** | Douglas Hancock, Human Rights Commission, [DouglasH@hrc.co.nz](mailto:DouglasH@hrc.co.nz) | |
| **Action 7 b) Explore the framework that protects the bodily integrity of disabled children and disabled adults against non-therapeutic medical procedures, including the issue of consent. This action will focus initially on options to protect against non-therapeutic sterilisation without the fully informed consent of the individual.** | | |
| **Action Status:** | **Orange** | In sum:   * This project has experienced significant delays due to on-going resourcing issues, competing work priorities, and the change of government. * Two new staff members are now in place to progress the work. * Membership of the Project Reference Group is being finalised. * The first meeting with the Project Reference Group is on 11 July 2018. * The work is likely to focus on non-therapeutic sterilisation, with the scope of the work will be agreed with the Project Reference Group at the first meeting. |
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| 1. Revised scope to be approved |  | * The scope was originally agreed by DPOs and approved at the 10 June 2016 meeting of the Chief Executives’ Group on Disability Issues and Disabled People’s Organisations. * Given delays to starting the project the scope and focus of the work will be reviewed and agreed with the Project Reference Group, prior to confirmation being sought from DPOs at the next available opportunity. |
| 1. Reference group Terms of Reference drafted and agreed and reference group set up (end June 2016) | Reference group almost set up and first meeting has been scheduled | * An initial Terms of Reference has been drafted. * The drafted Terms of Reference will be discussed and confirmed at the first meeting of the Project Reference Group which is scheduled for 11 July 2018. * Membership for the reference group is being finalised. |
| 1. Test working definitions of key concepts for the project with the reference group | To be tested with the reference group in July 2018 | * Having a shared understanding of key concepts underpinning bodily integrity, non-therapeutic medical procedures and consent is critical to the focus and success of the project. * Testing working definitions will be on the agenda for the Project Reference Group to discuss at their first meeting in July 2018. |
| 1. Develop a background paper | Draft paper is being developed which will be shared once complete. | * The scope and time frames for the paper will be tested at the first Project Reference Group meeting on 11 July 2018. * The paper is expected to outline the components of, and analyses the effectiveness of, the existing legislative and medico ethical framework (including issues of consent) in protecting the bodily integrity of disabled children and disabled adults against non-therapeutic medical procedures. * In preparing for the work, the Ministry of Health has drafted project information sheets, completed an initial problem definition, undertaken a data exercise to assess the availability of sterilisation data, commissioned a literature review and is undertaking a stakeholder analysis. |
| 1. Develop and analyse options | Time frame and scope to be confirmed following the first reference group meeting | * The project will consider options to protect against non-therapeutic sterilisation without the fully informed consent of the individual, with the objective of identifying a preferred option. * The time frames will be informed by the first Project Reference Group meeting. |
| 1. Report with advice on options to the Associate Minister of Health and the Minister of Justice | Time frame and scope to be confirmed following the first reference group meeting | * The scope and time frames for the report will be discussed and tested at the first reference group meeting on 11 July 2018. It is however anticipated that advice will be provided by the end of 2018 |
| **Lead:** | Lauren Jones, Ministry of Health | |
| **Others involved:** | Eve Kloppenburg (Project Lead), Ministry of Health, [Eve\_Kloppenburg@moh.govt.nz](mailto:Eve_Kloppenburg@moh.govt.nz)  Christopher Carroll, Ministry of Health, [Christopher\_Carroll@moh.govt.nz](mailto:Christopher_Carroll@moh.govt.nz)  Sarah Agnew, Ministry of Justice, [Sarah.Agnew@justice.govt.nz](mailto:Sarah.Agnew@justice.govt.nz) | |
| **DPO lead:** | Cindy Johns, People First, [cindyjohns@peoplefirst.org.nz](mailto:cindyjohns@peoplefirst.org.nz) | |
| **Action 8 a) Review the current care and support processes for disabled children who are (or are likely to be) subject to care under the Children, Young Persons and Their Families Act 1989 to establish whether they are being treated equitably and fairly, and in their best interests and, if not, to provide advice on changes needed to legislation, operational policy, operational delivery and/or monitoring and enforcement.** | | |
| **Action Status:** | **Blue** | In sum: Action completed August 2016 |
| 1. Public Consultation Plan and Consultation Document drafted and submitted for Ministers’ approval |  | * The summary consultation findings and the research report prepared by the Donald Beasley Institute on the experiences of young people who have been in out-of-home care have been publically released and are available on the Disabled Children Project webpage - <https://www.msd.govt.nz/about-msd-and-our-work/work-programmes/policy-development/disabled-children-project/in-home-support-and-voluntary-out-of-home-placement-review.html> |
| 1. Carry out wider public/stakeholder consultation, and use this information to develop options for change |  | * Many of the concerns raised by submitters during the consultation for the Review have been addressed in the recommendations of the Expert Panel for Modernising Child, Youth and Family in its final report ‘Investing in New Zealand’s Children and their Families’. |
| 1. Consider options for change |  | * The Government has endorsed a number of the Expert Panel’s recommendations that will affect disabled children in care, including repealing sections 141 and 142 of the Children, Young Persons, and Their Families Act 1989 and establishing a new support pathway within the statutory care system which will be available to families caring for disabled children. * The Government has agreed to extend the current provision in the Act around upholding children’s rights to be involved in decision-making. This includes making it a requirement to take active steps to engage children and young people who experience barriers to participation related to disability, language and age. * In related work, the Donald Beasley Institute was provided with a grant by the Ministry of Social Development to develop a resource on how disabled children’s voices/perspectives can be fostered and enabled alongside those of disabled adults in developing and implementing legislation and policies affecting people with disabilities. The Donald Beasley Institute has finalised the resource with the Office for Disability Issues. |
| **Lead:** | Ann Walker, Ministry of Social Development, [Ann.Walker028@msd.govt.nz](mailto:Ann.Walker028@msd.govt.nz) | |
| **DPO lead:** | Chrissie Cowan, Kāpo Māori, [chrissie.cowan@kapomaori.com](mailto:chrissie.cowan@kapomaori.com) | |
| **Action 8 b) Explore options to reduce violence, abuse (all types, including bullying) and neglect of disabled people and understand the impact of different cultural contexts. This work will include:**   * **building on previous work to educate disabled people about their rights** * **ensuring the needs of disabled people are built into the Family Violence work programme** * **scoping a new work programme for abuse by non-family members.** | | |
| **Action Status:** | **Red** | In sum: Identification of resource and re-scoping has been delayed due to the recent changes proposed to the Family and Whānau Violence Legislation Bill currently before Parliament, which would make explicit reference to disabled people in the Principles section and have an impact on what might be intended out of this action. |
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| 1. Scope approved | Complete | * DPO Coalition signed off in July 2016. |
| 1. Ministerial report seeking approval for work programme to be prepared. | Delayed for a suggested re-scope | * Original scoping document work programme:   + Establish group to develop new model for preventing abuse and neglect (June 2016).   + Identify possible domestic and international models to inform design of new model (August 2016).   + Develop a New Zealand model for preventing abuse and neglect of older people and disabled people at the hands of non-family members (February 2017).   + Report to Ministers with recommendations for a preferred model (March 2017). |
| **Lead:** | TBD, Ministry of Social Development | |
| **Others involved:** | Ministry of Health, Ministry of Education, ACC | |
| **DPO lead:** | Esther Woodbury, Disabled Persons Assembly, [esther.woodbury@dpa.org.nz](mailto:esther.woodbury@dpa.org.nz) | |
| **Others:** | Sue Hobbs, [sue.hobbs@xnet.co.nz](mailto:sue.hobbs@xnet.co.nz)  Ruth Jones, [jonesr@xtra.co.nz](mailto:jonesr@xtra.co.nz)  Kaeti Rigarlsford, People First, [kaeti@peoplefirst.org.nz](mailto:kaeti@peoplefirst.org.nz) | |
| **Action 9 a) Increase accessibility of information across government agencies** | | |
| **Action Status:** | **Green** | In sum: Restarted after a delay in progress |
| 1. Develop a positive statement for CEs to sign up to about what we want to achieve (September 2016) | Completed | * Accessibility Charter launched on the 15 February 2018 by Brendan Boyle, CE of MSD. * The expectation is that most agencies, CE, IT and Communications Managers sign by 12 April. Report to the Minister has been sent and she sent out letters to thank those who have signed. |
| 1. Following CE support, engage with stakeholders on 14 November 2017. | Completed | * Meet with our DPO and agency stakeholders to discuss:   + the case for change, including the priorities DPOs have identified   + current practices to meet their obligations and how they would rate themselves   + accessibility tools/resources they use or have tried to use   + their successes and frustrations with current resources   + additional support they may need to improve the reach of their communications. |
| 1. Agencies to complete a stocktake of their levels of accessibility | On-going | * To be completed by individual agencies as part of implementing the signed Charter * Part of each agencies development of their Action Plan * A report to be sent to the Minister in December on each agencies progress. |
| 1. Develop a package of resources to be housed on SSC website | October 2018 | * Developing a package of materials:   + Guidelines for creating accessible material * Training package for IT and Communications personnel in government agencies. * Presentation to the Digital Inclusion Forum |
| **Lead:** | Anne Hawker, Ministry of Social Development, [Anne.Hawker011@msd.govt.nz](mailto:Anne.Hawker011@msd.govt.nz)  Lachlan Cartwright, Ministry of Social Development, [Lachlan.Cartwright007@msd.govt.nz](mailto:Lachlan.Cartwright007@msd.govt.nz) | |
| **DPO lead:** | Rose Wilkinson, Blind Citizens, [rwilkinson@abcnz.org.nz](mailto:rwilkinson@abcnz.org.nz) | |
| **Action 9 b) Understand the journey through the justice sector for disabled adults, disabled children and their families.** | | |
| **Action Status:** | **Red** | In sum:  The scope of this action was not clearly understood or agreed when it was added to the action plan.  However, progress has been made towards understanding the interactions of disabled people with the justice system. The Ministry of Justice has developed a major new survey – the NZ Crime and Victims Survey – which includes questions designed to identify people with disabilities. This will for the first time provide detailed data on disabled people’s experiences of crime in NZ. The 2019 NZ Crime and Victims Survey will also include a one-off module on Social Wellbeing and Institutional Trust which will ask people how they have interacted with the various parts of the justice system, how positive their interaction was, whether they were treated fairly, etc. It will be possible to report on how these measures vary by disability status, and detailed results should be available in March 2020. |
| 1. Scope approved | Off track |  |
| **Lead:** | TBD | |
| **DPO lead:** | Chrissie Cowan, Kāpo Māori, [chrissie.cowan@kapomaori.com](mailto:chrissie.cowan@kapomaori.com)  Esther Woodbury, Disabled Persons Assembly, [esther.woodbury@dpa.org.nz](mailto:esther.woodbury@dpa.org.nz) | |
| **Action 9 c) Increase access to health services and improve health outcomes for disabled people with a specific focus on people with learning/intellectual disabilities.** | | |
| **Action Status:** | **Orange** | In sum:   * This project is being re-scoped in line with the new governments priorities and manifesto commitments. |
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| 1. Scope approved | Recommenced | * Project is being re-scoped in line with discussions with the new government on their policy priorities, and work associated with the DSS System Transformation project. |
| 1. Identify actions | Complete | * Advice has been sent to the Minister on the recommendations. Further advice is being sent up in a health report in late-July/August which includes recommendations on how we can further progress this action. |
| 1. Work incorporated into the NZ Health Strategy to support implementation | Complete | * Action is included in the NZ Health Strategy Roadmap of Actions |
| 1. Produce and publish a public document to describe actions | On-going | * Internal conversations are taking place as to the best approach on this and whether an action plan is the most efficient next step. |
| 1. Approval of action plan | Unknown | * More specific timeframes to deliver actions and advice will be discussed with the Reference Group, Senior Officials/DPO and CEGD meetings. |
| 1. Advice to Minister (mid-2017) | Unknown | * A health report is currently being drafted with options for the Minister |
| **Lead:** | Lauren Jones, Ministry of Health, lauren\_jones@moh.govt.nz | |
| **Others involved:** | Spectrum Care, Capital and Coast DHB, MidCentral Health DHB, Midland Health Network, Special Olympics, IHC. | |
| **DPO lead:** | David King, People First, [cindyjohns@peoplefirst.org.nz](mailto:cindyjohns@peoplefirst.org.nz) | |
| **Action 9 d) Explore how the Mental Health (Compulsory Assessment and Treatment) Act 1992 relates to the New Zealand Bill of Rights Act 1990 and the CRPD.** | | |
| **Action Status:** | **Blue** | In sum: Completed (noted in progress report July 2017)   * Cabinet accepted report on 11 July 2017 |
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| 1. Phase 1: Legal analysis of NZBORA, CRPD and the Mental Health Act (by 15 June 2016) | Complete | * Informed the development of the Mental Health Act and Human Rights discussion document. |
| 1. Phase 2: Identification of concerns/issues with the Reference Group (by 15 July 2016) | Complete | * Reference Group meeting held in August 2016. Informed the development of the Mental Health Act and Human Rights discussion document. |
| 1. Phase 3a: Release of consultation document (by 15 August 2016) | Complete | * Discussion Document released for targeted consultation (approved by Cabinet) on 21 December. |
| 1. Phase 3b: Consultation with wider stakeholders completed (by 30 September 2016) | Complete(extended time taken) | * Consultation on the discussion document formally closed on 24 February 2017. |
| 1. Revised timeframes agreed by DPOs (May 2017) | Complete | * There was a need to extend the consultation period to ensure as many stakeholders as possible could participate (as it overlapped with the summer holiday period). * More time is also needed to consider the complex issues raised by stakeholders in the consultation process. * Final report and advice/options are due to be completed in July/August 2017. |
| 1. Phase 4: Analysis of feedback and formulation of advice/options (by 30 November 2016) | Complete | * Currently in this phase. Reference Group meets on 11 May 2017 to consider findings and advise on options/priorities. Report with findings and recommendations to be developed for SOC. |
| 1. Projection completion: Final report and advice/options (by 1 February 2017) | Complete |  |
| **Lead:** | Jenny Hawes, Ministry of Health, [jenny\_hawes@moh.govt.nz](mailto:jenny_hawes@moh.govt.nz) | |
| **Others involved:** | Reference Group made up of range of key stakeholder perspectives, including: tangata whaiora (including Maori, youth and Pacific); family/whānau; academic and clinical/sector. Also wider stakeholder consultation. | |
| **DPO lead:** | Frank Bristol and Kori Hemi, Balance Aotearoa, [frank@balance.org.nz](mailto:frank@balance.org.nz) | |
| **Action 9 e) Implement the work programme of the Disability Data and Evidence Working Group, including a focus on Māori and Pasifika.** | | |
| **Action Status:** | **Green** | In sum: When the Disability Data and Evidence Working Group’s work was initially scoped, there was no indication that indicators would need to be developed to monitor progress in the implementation of the New Zealand Disability Strategy. The development of the Disability Strategy Outcomes Framework means that data needs will now be framed by the development of indicators for the eight outcome domains in the Strategy. However, this will not totally define the work of the DDEWG going forward.   * The Disability Data and Evidence Working Group has assisted Stats NZ to make improvements in the inclusion of disabled people in various household surveys. The Washington Group Short Set (WGSS) of questions to identify disabled people was included in the New Zealand General Social Survey (NZGSS) 2017. The WGSS will continue to be included in the NZGSS which is run every two years. The WGSS was also included in the June quarter of the Household Labour Force Survey (HLFS), and will continue to be included in each June quarter going forward. Finally, the WGSS will be included in the 2018 Census. |
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| 1. Government stocktake completed (May 2016) | Complete | * Currently available on Office for Disability Issues website at: [www.odi.govt.nz/what-we-do/better-evidence/index.html](http://www.odi.govt.nz/what-we-do/better-evidence/index.html). |
| 1. Stocktake of organisations outside government (August 2016) | Completed, in September 2016 |  |
| 1. Consultation on and finalisation of enduring questions (August 2016). | On-going | * Documenting and prioritising a list of enduring questions was mostly completed in September 2016. * The enduring questions will remain relevant in identifying and prioritising initiatives to address gaps or deficiencies in meeting disability data needs. |
| 1. Identify and prioritise initiatives to address gaps and deficiencies in meeting data needs (September - December 2016) | On-going | * The DDEWG will provide advice on the State Services Commission and Stats NZ work regarding the use of the Washington Group’s survey questions to collect data on disabled people employed in the public service. |
| **Lead:** | Brian Coffey, Office for Disability Issues, [brian.coffey005@msd.govt.nz](mailto:brian.coffey005@msd.govt.nz) | |
| **DPO lead:** | Jonathan Godfrey, [jonathan@tactileimpressionz.co.nz](mailto:jonathan@tactileimpressionz.co.nz) | |
| **Action 9 f) Undertake a stocktake to identify any legislation that is not consistent with the Convention on the Rights of Persons with Disabilities and explore options to improve consistency.** | | |
| **Action Status:** | **Orange** | In sum: The final scope for this action was approved by DPOs on 18 October 2017 and the work has begun. Following the revised scope being agreed to, this action was delayed because of capacity constraints in ODI. |
| 1. Scope discussed/agreed by DPO Coalition and Senior Officials [19 October 2017] | Completed | * Action scope approved by DPO Coalition and Senior Officials at meeting on 18 October 2017. |
| 1. Compile list of legislation to analyse [November 2017] | Complete | * Work has begun to draw up a list of legislation to analyse by:   + consulting with DPO Coalition, relevant disability sector organisations, and government agencies to identify legislation that, in their experience, contradicts the CRPD   + including legislation identified by the United Nations Committee on the Rights of Persons with Disabilities in New Zealand’s 2014 review   + consult prior work done by ODI to identify legislation with references to disability. * This work yielded 59 pieces of legislation, 31 of which were identified as likely contravening the CRPD. The other 28 pieces of legislation mention disability but it is uncertain if they contravene the CRPD. |
| 1. Initial evaluation of legislation [Prioritised list A: April 2018, Other legislation: TBC)] | Delayed | * ODI is working on freeing up capacity and will progress this work as soon as this is worked through. |
| 1. Engagement with key agencies to discuss initial findings [Prioritised list A: May 2018, Other legislation TBC] |  |  |
| 1. Explore options for next steps [Prioritised list A: June 2018, Other legislation TBC] |  |  |
| 1. Final report and advice to the DPO Coalition and Senior Officials [Prioritised list A: July 2018, Other legislation TBC] |  |  |
| **Lead:** | Brian Coffey, Office for Disability Issues, brian.coffey005@msd.govt.nz | |
| **DPO lead:** | Rose Wilkinson, Blind Citizens, [rwilkinson@abcnz.org.nz](mailto:rwilkinson@abcnz.org.nz) | |
| **Action 9 g) Investigate opportunities for technology to increase disabled people’s participation in work, community and political life, including through both assistive and access to mainstream technology.** | | |
| **Action Status:** | **Orange** | In sum: Progress has been delayed since June due to significant resource pressures at ACC. The work remains substantially complete, and new resource has been allocated, to ensure completion by the end of 2018. |
| 1. Scope approved | Complete | * The scope was agreed with agencies and DPOs. |
| 1. Draft synthesis report   (November 2018) | On-going | * The report has been edited to ensure a plain English approach. Agencies have provided feedback and the report is expected to be circulated to the DPO Coalition in October/November 2018. |
| 1. Research survey (October 2018) | On-track | * ACC worked with the DPO Coalition, an external research provider, and partner agencies to develop a survey. The purpose of the survey was to understand the types of technology disabled people use and their views on funding frameworks and access pathways. * The survey was conducted by UMR Research between November 2017 and January 2018. It was made available in three formats – online, hard copy (standard English and Easy Read), and telephone. * The summary and full report for the survey has been circulated to agencies and will be circulated to the full Working Group, Reference Group and DPO Coalition in October 2018, before presentation at the DSS Consumer Consortium in November. |
| **Lead:** | Emma Bailey, ACC, Emma.Bailey@acc.co.nz | |
| **DPO lead:** | Rose Wilkinson, Blind Citizens, [rwilkinson@abcnz.org.nz](mailto:rwilkinson@abcnz.org.nz) | |
| **Action 9 h) Develop a framework for understanding the costs of disability and mechanisms for meeting these.** | | |
| **Action Status:** | **RED** | In sum:   * The Office for Disability Issues will pursue discussions with government agencies and DPOs on opportunities for this action. |
| **Lead:** | TBD | |
| **DPO lead:** | Esther Woodbury, Disabled Person’s Assembly, [esther.woodbury@dpa.org.nz](mailto:esther.woodbury@dpa.org.nz) | |
| **Action 9 i) Investigate how Government can utilise a whānau ora approach for disabled persons who prefer a whānau and community inclusive approach to government services.** | | |
| **Action Status:** | **RED** | In sum: Options are being explored between Ministry of Health and DPOs, to look at what can be gained from Māori focused work in the transformation of the disability support system. |
| **Lead:** | TBD | |
| **DPO lead:** | Chrissie Cowan, Kapo Maori Aotearoa/New Zealand | |
| **Action 10 a) Implement the recommendations agreed by the Chief Executives’ Group on Disability Issues, which were identified through the stocktake on the accessibility of public transport.** | | |
| **Action Status:** | **Green** | In sum: On track. Progress has been made across three of the five recommendations with others on track to meet milestones and timeframes. |
| 1. Recommendation 1 - Consider issues of access to public transport, including for those with a disability, when developing the Government Policy Statement on Land Transport (GPS) 2018-21. | Completed | * Ministry of Transport: The Government Policy Statement (GPS) team have engaged with DPOs regarding the draft GPS. |
| 1. Recommendation 2 - Further develop the Transport Agency’s Guidelines for public transport infrastructure and facilities to provide best practice guidance on the provision of information and signage for public transport. | On-going | * New Zealand Transport Agency: This recommendation requires linking disability groups directly with Councils, a direct channel for this is yet to be established. |
| 1. Recommendation 3 - Investigate how the training of bus drivers can better guide them in interacting and assisting passengers, including how the guidance specifically related to those with impairments and disabilities can be further developed. | On-going | * New Zealand Transport Agency: Contact has been made with:   + Auckland Transport (AT)   + Greater Wellington Regional Council (GWRC) and   + the Bus and Coach Association on training initiatives. * GWRC have indication that it has engaged with DPO representatives on what should be included in relation to driver training for people with a disability in new contracts that will come into force in 2018. We are currently waiting on response from Auckland Transport. |
| 1. Recommendation 4 - Investigate how many councils have formally adopted and incorporated into their codes of practice the Transport’s Agency’s Pedestrian planning and design guide and the road and traffic standards for facilities for blind and vision impaired pedestrians (RTS 14). | On-going | * New Zealand Transport Agency: This recommendation requires linking disability groups directly with Councils, a direct channel for this is yet to be established. |
| 1. Recommendation 5 - Investigate what data is already available regarding the trips made on public transport by those with a disability and look at how we can use this more effectively to measure people’s accessibility. | On-going | * Ministry of Transport. * Disability Data Evidence working group - The Ministry is closely involved in the ODI led work on the stock take of data across Government and sit on the Disability Data Evidence working group. * The Household Travel Survey has included accessibility questions since 2015. Results from the 2017 survey provides information on the percentage of the population (by age and gender) who have difficulties that sometimes or always prevent them: * driving a vehicle * being a passenger in a vehicle * independently using public transport * independently walking 500m unaided. |
| **Lead:** | Seb Brown, Ministry of Transport, s.brown@transport.govt.nz  Lisa Faulke, New Zealand Transport Agency, [lisa.faulke@nzta.govt.nz](mailto:lisa.faulke@nzta.govt.nz) | |
| **DPO lead:** | Rose Wilkinson, Blind Citizens, [rwilkinson@abcnz.org.nz](mailto:rwilkinson@abcnz.org.nz) | |
| **Action 10 b) Implement the Accessibility Plan: Public Buildings.** | | |
| **Action Status:** | **Orange** | * **In sum**: MBIE has reallocated resourcing to ensure it makes significant progress on key phases of the *Accessibility Plan*, but action is behind original timelines. Further decisions on rephasing/reprioritising aspects of the Plan will be considered by early 2019. |
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| 1. Key messages agreed with DPOs November 2016. | Completed | Key messages were agreed in November 2016. |
| 1. Implementation Plan finalised. | January 2018  Late 2018  Early 2019 | * MBIE’s management considered a proposed implementation plan to ensure progress is made on key deliverables in 2018. * The first intervention identified in the *Accessibility Plan* is a *Guide to Accessible Public Buildings*. This guidance has been identified as the key priority as it will enable MBIE to progress a number of other interventions identified in the Accessibility Plan. * MBIE will reprioritise/rephrase the remaining aspects of the Plan in the first half of 2019 to incorporate any issues identified during the UN Periodic Review regarding accessible buildings and any issues identified during consultation with the sector and industry on the *Guide to Public Buildings*. |
| 1. Draft Guidance Document completed. | June 2018 | * MBIE has contracted Barrier Free New Zealand Trust, a national charitable trust, to consult with key stakeholders and develop the Guide to Accessible Public Buildings along with recommendations for promotion of the Guide. * The initial draft Guide was received by MBIE at the end of June. |
| 1. Draft Guidance Document consulted on with the disability sector and building industry. | June 2018 | * Barrier Free undertook consultation and testing of the Guide with the disability sector and building industry between June and September 2018. |
| 1. Final draft Guidance Document completed. | October 2018 | * A final draft of the Guide was received by MBIE in early October. * MBIE is currently reviewing the Guide and considering next steps for its publication and promotion. |
| 1. Sector awareness campaign | November 2018 to early 2019 | * Details of the awareness campaign will be determined following consultation and feedback from the disability sector and building industry as part of the development of the *Guide to Publicly Accessible Buildings*. |
| **Lead:** | Seth Campbell, Ministry of Business, Innovation and Employment, seth.campbell@mbie.govt.nz | |
| **DPO lead:** | Rose Wilkinson, Blind Citizens, [rwilkinson@abcnz.org.nz](mailto:rwilkinson@abcnz.org.nz)  David King, People First, [cindyjohns@peoplefirst.org.nz](mailto:cindyjohns@peoplefirst.org.nz)  Esther Woodbury, Disabled Person’s Assembly, [esther.woodbury@dpa.org.nz](mailto:esther.woodbury@dpa.org.nz) | |
| **Action 10 c) Understand the impact of disability on housing needs and influence the social housing reform programme to meet the needs of disabled people.** | | |
| **Action Status:** | **Red** | In sum:   * MSD’s Housing Policy team is still working with ODI to scope out how to improve housing outcomes for public housing tenants with disabilities. This includes work to better identify the needs of disabled people on the housing register. |
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| **Lead:** | Office for Disability Issues  TBD, Ministry of Social Development | |
| **DPO lead:** | Pati Umaga, Disabled Person’s Assembly, [pati.umaga@yahoo.co.nz](mailto:pati.umaga@yahoo.co.nz)  Esther Woodbury, Disabled Person’s Assembly, [esther.woodbury@dpa.org.nz](mailto:esther.woodbury@dpa.org.nz) | |
| **Action 11 a) DPOs to complete a stocktake of what are the areas needing the most attention and which will make the biggest difference to promote disabled people participating in political and civic processes. ODI will convene a discussion with DPOs and relevant government agencies to discuss priorities from the DPOs stocktake and identify possible actions.** | | |
| **Action Status:** | **Blue** | In sum: Action completed August 2016 |
| 1. DPO’s meetings July 2015 – September/October 2015 |  | * DPO’s meet and complete draft stocktake with proposed solutions. * September/October 2015 DPO’s meet with government agencies to identify possible actions. * Report from May 2016 meeting between DPO’s, electoral commission and the Department of Internal Affairs drafted. |
| **Lead:** | Office for Disability Issues | |
| **DPO lead:** | Rose Wilkinson, Blind Citizens, [rwilkinson@abcnz.org.nz](mailto:rwilkinson@abcnz.org.nz) | |
| **Action 12 a) Investigate the feasibility of introducing a companion card programme in New Zealand to reduce the cost barrier for disabled people who require a companion to attend paid-entry activities.** | | |
| **Action Status:** | **Blue** | In sum: Action completed October 2016 |
| 1. Agreement from Minister for Arts, Culture and Heritage and other Ministers for a cross-agency feasibility study (June 2015) | Complete | * Cross-agency feasibility study completed. |
| 1. Final advice to Ministers (October 2016) | Complete | * Final advice provided to Ministers. |
| **Lead:** | Mark Field-Dodgson, Ministry for Culture and Heritage, [mark.field-dodgson@mch.govt.nz](mailto:mark.field-dodgson@mch.govt.nz) | |
| **DPO lead:** | Chrissie Cowan, Kāpo Māori, [chrissie.cowan@kapomaori.com](mailto:chrissie.cowan@kapomaori.com)  Rose Wilkinson, Blind Citizens, [rwilkinson@abcnz.org.nz](mailto:rwilkinson@abcnz.org.nz) | |